

Management REPORT

July 29, 1954

No. 81

PROMOTIONS to the job of shift foreman in the Woodmill have recently come to Jerome Jendro and John Gfeller. Jendro grew up in Washougal and started in the Woodmill in 1948 progressing steadily through the jobs of spudder, barker operator, and relief foreman to his present duties of shift foreman. Gfeller is a Camas man who first worked here during vacations. He saw service in both World War II and the Korean war, holding the rank of major in the air force. In the mill he has been promoted through mechanical inspectors' jobs, becoming woodmill relief foreman in 1953 and shift foreman on July 1.

O. T. DEFIEUX, whose development of the mechanics program climaxes a long list of achievements, retires August 1. Terry has been with the Corporation since he started in Ocean Falls more than 35 years ago. Born and educated in England, he progressed rapidly in his chosen profession of engineering. He served as chief engineer of the power plant at the mill in Ocean Falls, was promoted to Portland in 1928 in charge of all power plants for the Crown Willamette Paper Co., came to Camas in 1930 as chief engineer in charge of new high pressure power plant then being installed, was advanced to plant engineer in 1944, then in 1953 was assigned to CZ Headquarters to develop the mechanics training program. Retirement for Terry means more time to work on his farm north of Washougal where he raises Aberdeen-Angus cattle and feed crops.

PAPER MACHINE PRODUCTION for the week totalled 4,899.8 tons, with a daily average of 722.5 tons. Four machines experienced efficiencies of 95% or better, No. 1, 95%; No. 2, 95.1%; No. 6, 95.8%; and No. 12, 95.7%. SULFITE MILL production, 2,075 tons. KRAFT BLEACH PLANT: 1,512 tons. KRAFT MILL: 3,278.6 tons. CONVERTING PLANT: Produced 20,836 cases; shipped 23,964 cases. BAG FACTORY: Produced 24,761 bales; shipped 23,118 bales. NAPKIN DEPT: Produced 13,891 cases; shipped 14,881 cases. WAX LUNCH ROLL: Produced 2,173 cases; shipped 2,347 cases.

WE'RE SURE THAT YOU'RE PROUD that Camas leads the CZ offices and mills in the recent Bond drive. Only three smaller units in other operations went higher; the chip plant in Everett (85%); and Fresno (85%) and Stockton (87%), Zellerbach Paper Co.

(Over-all Corporation average - 48.7%)	Number Employees	Purchasing Bonds	Per- centage
<u>Crown Zellerbach Corporation:</u>			
Camas, Wash.	2,438	1,927	79%
Camas, Wash. (Central Research)	58	28	49%
Carthage, New York	349	46	13%
Harlingen, Texas	7	1	14%
Los Angeles, Calif.	304	145	48%
Port Townsend, Wash.	720	554	77%
West Linn, Oregon	1,317	699	53%
Seattle, Wash.	35	11	31%
Seattle, Wash. (Central Engineering)	26	9	35%
Portland, Oregon	116	36	32%
San Francisco, Calif.	542	52	10%
<u>Western Transportation Co.:</u>			
Portland, Oregon	262	48	18%

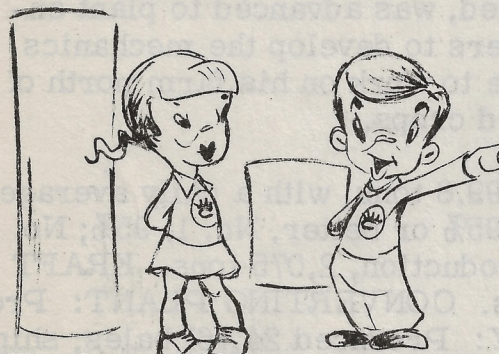
You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

DETAILS OF THE NEW CONTRACT with Columbia Physicians' Service have been satisfactorily arranged and will become effective when the present contract for non-industrial insurance expires on July 31. The agreement includes minor changes and provides for 50 cents increase in monthly rate. This increase to the employee in the non-industrial insurance will be largely offset by the savings in the welfare plan which provides that the Corporation's share of the premium shall now be 70% instead of 60% and the employee's share reduced from 40% to 30%. An explanation of the details of the new contract is being prepared and copies will be ready for distribution as soon as possible after August 1.

M. R. PARSONS, beaterman on #9 machine beater, is pictured at his beater on page 8 of the Corporation's Annual Report. This picture was omitted from the Camas pictures listed in last week's Management Report. If you did not obtain your copy of the Annual Statement from your supervisor's office, you may still pick one up at the Clockroom.

OUR CROWN I SOFTBALL TEAM, Dean Meyers, manager, is playing the Western Waxed team of the Portland league at Louis Bloch park tonight (Thursday) at 8:30. The team is second in the local league with the fellows playing for Local 130, managed by Noel Hill, in first place. Games are each Tuesday and Thursday evening.

ACCIDENT RECORDS OF CZ MILLS make an interesting comparison with our own. The following is the report for the first half of 1954 received by our safety supervisor, Jack Robertson from the office of Vic Gault, safety supervisor for the Corporation.



<u>Mill</u>	<u>Lost-time Accidents</u>	<u>Freq.</u>	<u>Severity</u>
Port Townsend	2	2.86	.15
Camas	9	3.44	.09
West Linn	7	4.79	.21
St. Helens	3	4.90	.61
Port Angeles	4	5.97	1.16
Carthage	3	8.83	.05
Lebanon	4	23.09	.48

The last column refers to the severity of the accident as determined by the number of days the injured person had to be away from work. You will notice that Camas ranks second only to Port Townsend in frequency rate and second only to Carthage in severity.

THE 25-YEAR CLUB PICNIC (for employees and retired associates with 25 or more years of service) is set for Thursday, August 5. The men will meet in the supervisors' meeting room at 2:30 P.M. and then proceed to the picnic. The 25 women members of the group are making their own plans which are not yet completed.

Special invitations this year go to 17 men and three women who are due to receive their 25-year pins before November 1. These persons are Byron Bancke, Larry Hobson, and Chas. Knode, Woodmill; Homer Harris and John Thomas, Printing; Tom Goodwin and Carl Miller, Technical Dept.; Ted Mettler, Converting Maintenance; Tom Tarnaris and Melvin Newkirk, Beaters; George Pepper and Ray Wadsworth, Maintenance; Marsh Warren, Mabel Ostenson, and Ann Van Norman, Bag Factory; James Dean, Bill Bushlach, and Elmer Beauchamp, Paper Machines; Iva Schwanz, #1 Finishing Room; and H. T. Jones, Sulfite. We give this list because with almost 3000 service records to check, it is possible that someone may have been overlooked. If you have a question about your service record, please inquire Mrs. Berney's office where the service records are kept.

TOTAL RAINFALL since January 1, 29.32in. River level yesterday, 18.5 ft.

DAYS since last disabling accident: #1 Fin. Room, 100; Woodmill, 200; Bag Factory, 300.